

# Wisdom's Way

CLASSICAL SCHOOL FOR CHRISTIAN HOMESCHOOLERS

## POLICIES & PROCEDURES

### CONFLICT RESOLUTION

In this sin-cursed world, in a school filled with sinners saved by grace alone, it is inevitable that conflicts will arise. In God's providence, conflicts present the opportunity for each of us to grow in sanctification, so while we might not enjoy these trials, let us take heart, knowing that God is aware of—and has even providentially ordained from eternity past—every bit of these situations, and “that all things work together for the best unto them that love God, even to them that are called of his purpose.”

With that in mind, Wisdom's Way members will handle conflicts in this way:

1. Never complain about another person to other Wisdom's Way members.

2. Begin with Matthew 18, verse 15: **Moreover, if thy brother trespass against thee, go and tell him his fault between thee and him alone: if he hear thee, thou hast won thy brother.** You may be thinking that you really don't *want* to confront this brother (or sister) directly with this issue.

Please consider that Jesus is aware of how difficult that is, and has given us this hurdle on purpose. If the thing that is bothering you doesn't bother you enough to make you gather up your courage and talk to the offender directly, then... It isn't a big enough deal for you to keep worrying about it. Jesus lets you make the judgment call on that. Think it over; talk with your spouse or a trusted confidant (outside of Wisdom's Way).

When you confront your brother, pray for God to help both of you, and keep these words in the forefront of your mind: “...if he hear thee, thou hast won thy brother.” Keep checking yourself: Are you seeking to help your brother (or sister) in his walk with Christ? Or are you seeking justice for yourself? Seek the welfare of your brother in this.

3. If your conflict is still unresolved, continue on with Matthew 18, verse 16: **But if he hear thee not, take yet with thee one or two, that by the mouth of two or three witnesses, every word may be confirmed.** This is when you may talk with other Wisdom's Way members—but *not gossip*. Gossip is sin, and is such a dangerous one that it is never allowed at Wisdom's Way.

This is where Jesus allows the light of accountability to shine back on the offended one. Go to a couple of other members, tell them about the offense you've suffered, and ask them if they are willing to confront the offender with you. If they agree, do so, lovingly, seeking the restoration of the offender to Christ!

But if the other members will not confront the offender with you, this is where it seems that Jesus has, again, built a safety system into His plan for conflict resolution. If they will not go with you, you must consider again whether or not this offense truly is bad enough to require correction. There are times when we have been wronged, that justice will not be done, and we must leave it in God's hands. Fear not—he *will* make every wrong right in the day of Judgment. But God does not call your friends to call you on every little offense you commit; neither does he call you to correct others for every little offense they commit. If no one will go with you, Jesus' plan calls for you to let it go.

In the Old Testament law, a man could not be convicted of murder except it be by the testimony of 2 or 3 witnesses. That meant that a murderer may go free, if 2 or 3 witnesses could not be found. But God, in his wisdom, commands us not to punish wrongdoing if there are not 2 or 3 witnesses to be found, lest one person lie and cause an innocent man to be punished unjustly.

That may be the case for you. It may be that you have truly suffered a wrong, but there are no other witnesses. Take comfort knowing that you have obeyed God in this thing, and that God has seen, and God will make it right.

On the other hand, it is also possible that you've blown this out of proportion; either way, if you're having trouble letting it go, pray to God to help you. It can be really hard; but God is using this to help you grow closer to Him.

4. If the offender would not listen to 2 or 3 of you, this is when you must bring the issue to the attention of the Directors. The Directors will then handle the issue on a case-by-case basis. The Directors may spend some time studying the scriptures, praying, investigating the matter, seeking wise and Godly counsel before deciding upon the appropriate course of action. Actions the Directors may take to address the situation may include censuring the offender, expelling the offender from Wisdom's Way, bringing the matter to the attention of the offender's local church elders/pastors, exposing the matter publicly before the other Wisdom's Way families, or another course of action he deems appropriate.

### Arbitration

In the event a member is not satisfied with the resolution of a conflict, or in the case of any other dispute, members agree to seek redress through arbitration.

## REGARDING OUR BUILDING

How many homeschool groups have their own building?! We are so thankful for God's provision for us with this beautiful meeting space of our very own!

## Neighbors

Downstairs, we have some neighbors—especially a Christian lawyer who has important work to do! We will not run, shout, jump, or engage in loud behavior that would interfere with his respectable business.

## Chores and Clean-up

At the end of Wisdom's Way School Day each week, we divide up the housekeeping chores and do our own cleaning.

## Utilities

We will practice good conservation to minimize the use of utilities. And obviously, we do not put or pour any debris, grease, paper towels, Q-tips, tampons, newspaper, food, or any other matter in the sink drain or toilets.

## Personal Responsibility

In the event of damage being caused to the building, or to the property of another Wisdom's Way family, each family will pay for any damage they have caused—whether caused by a parent, student, sibling, or guest of that family.

